

LONGWOOD CENTRAL SCHOOL DISTRICT HUMAN RESOURCE BULLETIN

Sick Day Buy-Back January 2019

This personnel bulletin is sent to advise you of the eligibility and requirements for the 2018-2019 Sick Day Buy-Back.

Later in this school year, forms will be sent to each qualifying employee. All completed and signed forms should be signed and returned to the Human Resource Department to the attention of Lillian Hallstein no later than June 21, 2019. (No exceptions will be made after this date.)

For your convenience, unit specific information is provided below.

MIAA "Sick Days" (Section 12.2)

After an administrator has accumulated eighty (80) unused days of sick leave, the administrator shall have the option of adding future unused days of sick leave to the cumulative total thereof to a maximum of two hundred ten (210) days or being paid five hundred (\$500) dollars per diem for fifty (50%) percent of such annual unused days of sick leave with the balance thereof added to the cumulative total to a maximum of two hundred ten (210) days.

MITA "Sick Leave" - Article XI (Section 1(c))*

After a teacher has accumulated eighty (80) unused days of sick leave, the teacher shall have the option of adding future unused days of sick leave to the cumulative total thereof to a maximum of 180 days or being paid \$175 per day for fifty percent (50%) of such annual unused days of sick leave with the balance thereof added to the cumulative total to a maximum of 180 days.

CSEA "Sick Leave" - Article VIII (Section 3)*

After an employee has accumulated seventy (70) unused days of sick leave, the employee shall have the option of adding future unused days of sick leave to the cumulative total thereof to a maximum of 200 days or being paid per diem rate of pay for fifty percent (50%) of such annual unused days of sick leave with the balance thereof added to the cumulative total to a maximum of 200 days.